



# COUNTY OF SANTA CRUZ

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PERSONNEL DEPARTMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

701 OCEAN STREET, SUITE 510, SANTA CRUZ, CA 95060-4073

(831) 454-2600 FAX: (831) 454-2411 TTY/TDD: 711

AJITA PATEL, PERSONNEL DIRECTOR

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## EQUAL EMPLOYMENT OPPORTUNITY COMMISSION MEETING AGENDA

### NOTICE OF PUBLIC MEETING

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Date: **Wednesday, July 19, 2023**  
Time: **5:30 PM**  
Location: **Santa Cruz County Board Chambers  
5<sup>th</sup> Floor, 701 Ocean Street, Santa Cruz, CA 95060**

A meeting of the Santa Cruz County Equal Employment Opportunity Commission has been set for July 19, 2023, at the Board of Supervisors Chambers at 701 Ocean Street, Fifth Floor, Santa Cruz, California. Oral reports for ongoing Equal Employment Opportunity Commission business are included for information purposes only. Written reports, if any, are available upon request. All items are subject to continuance. No notice of rescheduled meeting dates is mailed.

The Commission will receive Oral Communications before discussion of the scheduled action items; however, in compliance with the Brown Act, no discussion or decisions will be made on matters raised during Oral Communications. Any person may address the Commission on any item of interest to the public, before or during the Commission's consideration of the item, restricted to three minutes per individual, provided that no action shall be taken on any item not appearing on the agenda.

The County of Santa Cruz does not discriminate on the basis of disability, and no person shall, by reason of a disability, be denied the benefits of its services, programs or activities. If you are a person with a disability and require assistance in order to participate in the meeting, please contact Mitsuno Baurmeister at (831) 454-2935 (TTY/TDD 711 California Relay Service) at least 48 hours in advance of the meeting to make arrangements. Persons with disabilities may request a copy of the agenda in an alternative format.

# EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

## Public Meeting

Santa Cruz County Board Chambers  
5<sup>th</sup> Floor, 701 Ocean Street, Santa Cruz, CA 95060  
July 19, 2023, 5:30 PM

### Agenda

- I. Roll Call
- II. Agenda Review
- III. Public Comment  
Members of the public may address the Commission on items not on the agenda for a maximum of three minutes each.
- IV. New/Ongoing Business/Action Items
  - A. Administration of Oaths of Office for members of the EEO Commission
  - B. Approve January 2023 Meeting Minutes
  - C. Election of Officers
  - D. South County Meeting: Consider holding October 18, 2023 meeting at Watsonville Public Library
  - E. Consider guest speaker for October 2023 or January 2024 Meeting (Public Defender's Office or other guest speaker)
  - F. Correspondence
- V. Reports:
  - A. Staff Report
    - a. Workforce Statistics June 30, 2023; Comparison with other Counties
    - b. Administrative Review Update
    - c. Data & Equity Group Update
    - d. Current/Pending Recruitments
    - e. EEO/ADA Update
    - f. EEO/CC Plan Implementation Status
    - g. Diversity, Equity & Inclusion Survey Results/Action Items - Status
  - B. Commissioners' Reports
- VII. Announcements
- VIII. Adjournment

Next Meeting will be held on October 18, 2023 at 5:30 PM